FACILITIES

The North Dakota State Penitentiary (NDSP) is the maximum custody prison housing male residents. The facility is comprised of seven housing units split in three categories to include specialized, general, and preferred housing units.

The James River Correctional Center (JRCC) is the medium security prison housing males. JRCC is located adjacent to the North Dakota State Hospital (NDSH) in Jamestown. In July 2019, JRCC assumed operations of the former Men’s Tompkins Program building from NDSH. This building in now called the James River Minimum Unit (JRMU). In addition to the general housing units, JRCC operates the Special Assistance Unit (SAU).

Transitional Facilities oversees all minimum custody housing facilities for the state’s resident population. This includes the operation of the Missouri River Correctional Center (MRCC), a minimum custody prison in Bismarck, the oversight of all contracted transitional facilities across the state, and the Office of Facility Inspections.

WOMEN’S SERVICES

Dakota Women’s Correctional Rehabilitation Center (DWRCR) is a 131-bed contracted women’s prison located in New England consisting of a 70-bed minimum unit, a 45-bed medium unit, a 16-bed orientation unit, and a 5-bed Special Management Unit (high security unit). In addition to housing women at DWRCR, the DOCR contracts with transitional facilities across the state to house and provide programming to minimum-security women.
During the first year of this biennium, over 800 individual youth received supervision and services. Currently, 71% of youth are served in a level of care other than the Youth Correctional Center (YCC).

An analysis of risk and need guides distribution of resources and services. Following a thorough assessment, the appropriate placement setting is determined.

844 Youth Supported Annually*

**Agency Custodial Services**
- 215 Committed Youth

**Community Therapeutic Services**
- 120 Day Treatment
- 124 Number of Youth for Intensive In-Home*
- 460 Family Members Impacted by Service*

*Data reflects July 1, 2019 - June 30, 2020. Family therapy includes the whole family receiving the service.

The Division of Juvenile Services operates eight regional offices and one Youth Correctional Center.

**Non-Custodial Services (YCC)**
- 82 Detention Placements
- 5 BOP/Tribal Placements

**Interstate Compact**
- 298 Compact Transactions
The DOCR medical divisions deliver a constitutional standard of healthcare to individuals sentenced to all five facilities and the structure consists of a Physician (State Correctional Health Authority), Medical Director, Physician Assistants, a Clinical Nurse Specialist, nurses, Certified Medical Assistants, a Dentist, and a centralized pharmacy for all facilities including DWCRC and the Burleigh Morton Detention Center.

ND Youth Correctional Center
- Primary Care
- Nursing Care
- Dental Care
- Psychiatric Care

ND State Penitentiary
- Infirmary Care
- Primary Care
- Nursing Care
- Dental Care
- Psychiatric Care
- Medication Assisted Treatment

Missouri River Correctional Center
- Primary Care
- Nursing Care
- Dental Care at NDSP
- Psychiatric Care
- Medication Assisted Treatment

James River Correctional Center
- Infirmary Care
- Primary Care
- Nursing Care
- Dental Care
- Psychiatric Care via telemedicine

<table>
<thead>
<tr>
<th></th>
<th>NDSP</th>
<th>MRCC</th>
<th>JRCC</th>
</tr>
</thead>
<tbody>
<tr>
<td>Doctor Visits 2019</td>
<td>4,402</td>
<td>1,759</td>
<td>2,637</td>
</tr>
<tr>
<td>Doctor Visits 2020</td>
<td>3,975</td>
<td>543</td>
<td>2,094</td>
</tr>
<tr>
<td>Dental Visits 2019</td>
<td>2,111*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dental Visits 2020</td>
<td>1,288*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Psych Visits 2019</td>
<td>1,214</td>
<td>178</td>
<td>889</td>
</tr>
<tr>
<td>Psych Visits 2020</td>
<td>2,040</td>
<td>95</td>
<td>895</td>
</tr>
<tr>
<td>Nurse Visits 2019</td>
<td>11,138</td>
<td>1,172</td>
<td>6,548</td>
</tr>
<tr>
<td>Nurse Visits 2020</td>
<td>11,979</td>
<td>1,056</td>
<td>6,926</td>
</tr>
<tr>
<td>Prescription Fills Total 2019</td>
<td>51,914*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Prescription Fills Total 2020</td>
<td>39,033*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*This covers all facilities

COVID-19 Analysis of Resident Testing of all DOCR facilities May 1, 2020 - December 31, 2020

- Total number of residents treated for Hepatitis C 2019 - November 2020: 53
- Total number of residents treated with Methadone 2019 - November 2020: 53

DOCR Resident COVID-19 Cases (1/13/2020)

- Positive: 185
- Recovered: 340
- Deaths: 79
- NDSP
- JRCC
- MRCC
- YCC

Graphs showing:
- Total tests administered: 16,386
- Total indiv. tested: 2,077
- Total indiv. tested twice: 1,882

Bar charts show:
- NDSP: 185
- JRCC: 340
- MRCC: 79
- YCC: 0
Staff Development exists to provide training services to staff at North Dakota State Penitentiary, James River Correctional Center, Missouri River Correctional Center, and administration at Central Office.

Core Correctional Practices exists to provide training, assessment, and coaching services to staff at the North Dakota State Penitentiary, James River Correctional Center, Missouri River Correctional Center, Dakota Women’s Correctional and Rehabilitation Center, Parole and Probation, six DOCR contracted facilities, and the Department of Juvenile Services.

Effective Practices in Community Supervision (EPICS) is a program developed by the University of Cincinnati Corrections Institute and implemented in 2018. The purpose of the EPICS model is to teach probation and parole officers and institutional case managers how to apply the principles of effective intervention (and core correctional practices specifically, including relationship skills) to supervision practices. The DOCR trained 155 staff in the model and 9 staff as train the trainers. The initial training is 24-hours in classroom training with five months of follow up observations and 2-hour coaching sessions each month. The train the trainers have 40-hours of in classroom training, 24-hour training of staff and five months of follow up observations, including providing individual feedback and five 2-hour coaching sessions. Ongoing, there is 2-hour quarterly trainings for staff and supervisors.

Corrections Program Checklist: The Evidence-Based Correctional Program Checklist (CPC) is a tool developed by the University of Cincinnati Corrections Institute for assessing correctional intervention programs. The CPC is designed to evaluate the extent to which correctional intervention programs adhere to evidence-based practices including the principles of effective intervention. Four facilities were assessed.

The Human Resources Division is responsible for oversight, development, and management of human resources activities within the DOCR. As of November 2020, there were 899.79 authorized fulltime equivalent positions and 124 employees in temporary positions, many working full-time hours. HR hired 239 new employees in 2019 and 236 in 2020.

TURNOVER:

From January 2019 through November 2020, 8.9% of all DOCR turnover was due to retirement. During that same timeframe, 26.3% of all DOCR turnover was due to employees leaving for other employment, with an additional 24.9% resigning without providing a clear reason. Turnover rates for front-line security positions average more than 30%, with Security Officers at 62.5% for 2020. The DOCR competes with regional jails and other law enforcement agencies and more than 26% of DOCR turnover in 2020 was due to employees accepting other employment. Registered Nurse, Licensed Practical Nurse, and Direct Care Associate classifications was 43.8% for 2020, with Direct Care Associates, which are relatively low paid health care jobs, at 80% turnover.

Recidivism: Our new public dashboard, built with Recidiviz, designed to answer basic questions that citizens might have about the North Dakota corrections system and provide state-level data and insights to the public. The data includes sentencing, prison, probation, parole, and racial disparities. Visit the dashboard at dashboard.docr.nd.gov/us_nd/overview.
Fiscal Services provides warehousing, purchasing, grants and contracts, accounts payable and accounts receivable, fixed assets, and resident account services for the entire DOCR.

300 contracts at any given time

$20M managed in grant funds

>1,500 residents accounts managed and oversee 7,500 active supervision fee accounts

$6M per biennium billed to offenders, averaging 30% collection rate

150 state purchasing cards averaging $600,000 each month

The I.T. Division provides state-wide support for day-to-day tasking in supporting the operational readiness of numerous systems. The I.T. Division’s wide scope of responsibility encompasses everything from supporting state license plate printing to health care systems. The I.T. Division provides Help Desk Support and Troubleshooting and equipment installation and repair, among many other services.

3,400 Help Desk Support Tickets per year

1,800 LRU’s (Line Replacement Units) provided with equipment asset management

800 security cameras maintained and managed

The Physical Plant Services Division is responsible to provide a safe and secure living environment for all of the individuals that have been committed into any one of the four state-funded facilities. The maintenance staff also supervise resident workers daily to assist in building maintenance, laundry operations, grounds care, small remodeling projects, and heating plant operations. This program provides the worker the opportunity to learn a trade or to spark an interest into what they would like to do for a living after their release.

<table>
<thead>
<tr>
<th>Building</th>
<th>NDSP</th>
<th>Year built</th>
<th>Sq. Ft.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>DOCR Building</td>
<td>1990</td>
<td>8,200</td>
</tr>
<tr>
<td>Power Plant</td>
<td>1992</td>
<td>25,510</td>
<td></td>
</tr>
<tr>
<td>Chiller Building</td>
<td>1982</td>
<td>16,554</td>
<td></td>
</tr>
<tr>
<td>Warehouse</td>
<td>1982</td>
<td>1,974</td>
<td></td>
</tr>
<tr>
<td>MTU Building</td>
<td>2012</td>
<td>15,300</td>
<td></td>
</tr>
<tr>
<td>Visitation</td>
<td>1981</td>
<td>11,000</td>
<td></td>
</tr>
<tr>
<td>Laundry/Storage</td>
<td>1987</td>
<td>1,680</td>
<td></td>
</tr>
<tr>
<td>Food Service</td>
<td>1990</td>
<td>2,880</td>
<td></td>
</tr>
<tr>
<td>West Cell House</td>
<td>1990</td>
<td>23,000</td>
<td></td>
</tr>
<tr>
<td>South Unit</td>
<td>1960</td>
<td>43,000</td>
<td></td>
</tr>
<tr>
<td>North Unit</td>
<td>1987</td>
<td>13,752</td>
<td></td>
</tr>
<tr>
<td>Mandan St./Dairy Barn</td>
<td>1987</td>
<td>41,840</td>
<td></td>
</tr>
<tr>
<td>Veh. Mach. Stor.</td>
<td>1926</td>
<td>15,000</td>
<td></td>
</tr>
<tr>
<td>Med. + Gen. Seg.</td>
<td>1926</td>
<td>4,000</td>
<td></td>
</tr>
<tr>
<td>Programs/Training</td>
<td>1912</td>
<td>158,779</td>
<td></td>
</tr>
<tr>
<td>Administration</td>
<td>1990</td>
<td>25,000</td>
<td></td>
</tr>
<tr>
<td>Recreation Bldg.</td>
<td>1956</td>
<td>37,330</td>
<td></td>
</tr>
<tr>
<td>Indy/Shower/Mech</td>
<td>1990</td>
<td>9,720</td>
<td></td>
</tr>
<tr>
<td>South Tower</td>
<td>1987</td>
<td>9,616</td>
<td></td>
</tr>
<tr>
<td>East Tower</td>
<td>2012</td>
<td>434</td>
<td></td>
</tr>
<tr>
<td>1983</td>
<td>400</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Building</th>
<th>MRCC</th>
<th>Year built</th>
<th>Sq. Ft.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dorm Building</td>
<td>1991</td>
<td>22,250</td>
<td></td>
</tr>
<tr>
<td>Carpenter/ICAP</td>
<td>1940</td>
<td>1,280</td>
<td></td>
</tr>
<tr>
<td>Water Works/Pump House</td>
<td>1974</td>
<td>480</td>
<td></td>
</tr>
<tr>
<td>Treatment/Couns.</td>
<td>1982</td>
<td>3,075</td>
<td></td>
</tr>
<tr>
<td>Kitchen/Dining</td>
<td>1982</td>
<td>4,808</td>
<td></td>
</tr>
<tr>
<td>Maint. Shop</td>
<td>1942</td>
<td>4,000</td>
<td></td>
</tr>
<tr>
<td>RRI Welding/Spray</td>
<td>1962</td>
<td>1,280</td>
<td></td>
</tr>
<tr>
<td>Managers Garage</td>
<td>1943</td>
<td>500</td>
<td></td>
</tr>
<tr>
<td>Weight Rm./Welding</td>
<td>1975</td>
<td>2,400</td>
<td></td>
</tr>
<tr>
<td>Library</td>
<td>1940</td>
<td>648</td>
<td></td>
</tr>
<tr>
<td>Vo-ed Auto</td>
<td>1962</td>
<td>225</td>
<td></td>
</tr>
<tr>
<td>RRI Repair Shop</td>
<td>1969</td>
<td>2,400</td>
<td></td>
</tr>
<tr>
<td>RRI Metal Works</td>
<td>1984</td>
<td>1,280</td>
<td></td>
</tr>
<tr>
<td>Managers Star.</td>
<td>1998</td>
<td>19,00</td>
<td></td>
</tr>
<tr>
<td>Transitional Hous.</td>
<td>1991</td>
<td>12,835</td>
<td></td>
</tr>
<tr>
<td>Trns. Hous. Day Rm.</td>
<td>2015</td>
<td>5,400</td>
<td></td>
</tr>
<tr>
<td>YCC</td>
<td>2015</td>
<td>1,440</td>
<td></td>
</tr>
<tr>
<td>Admin./School Building Trades</td>
<td>1961</td>
<td>30,827</td>
<td></td>
</tr>
<tr>
<td>Brown Cottage</td>
<td>1981</td>
<td>17,200</td>
<td></td>
</tr>
<tr>
<td>1963</td>
<td>6,507</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Rough Rider Industries’ (RRI) program objective is to provide adults in custody the opportunity to develop work skills that increase their chances of obtaining meaningful employment upon reentry. RRI provides training and learning opportunities in a variety of skill sets and trades, while utilizing the latest manufacturing technologies and production equipment. Manufacturing Industries at RRI include furniture, seating, upholstery, CAD and graphic design, signs, license plates, laser cutting and engraving, metal fabrication, sandblasting, wet or powder paint, sewing and garment, plastic bags, welding, sandbagging, livestock care, and commissary.

13%
The total resident population employed at DOCR facilities. Compares favorably to the national average of 7.9% of residents employed in correctional industrial programs.

7%
The total percentage of those enrolled in the RRI program who commit some type of rules violation compared to 33% of non-RRI residents.

Examples of RRI products

Masks
Floor graphics
Vaccine carrier
Parole and Probation Services provides supervision for people on parole, supervised probation, community placement, community civil commitment, and pretrial in the community. Officers and support staff are trained to use Core Correctional Practices that research has shown to positively change people’s behavior and lead to a reduction in recidivism. Parole and Probation Officers are sworn peace officers with law enforcement responsibilities and skills to enforce the terms of supervision and uphold the law.

- Collaborated with the Division of Juvenile Services community supervision staff to supervise Emerging Adults (18-24 year-olds) in the Fargo and Grand Forks Districts in an effort to capitalize on the knowledge and experience of DJS staff, improve outcomes for that demographic and reduce caseload sizes.

- Planned and successfully launched Pretrial Services pilot sites on July 1, 2020 in the North Central Judicial District, South Central Judicial District, and the East Central Judicial District.

*The clients “under active revocation” have not missed a court date yet, but have failed to comply with a contact standard. “Absconders” are also in “active revocation” so some defendants occupy both categories. Data as of 12/02/2020.
ADMINISTRATIVE SERVICES

This work unit provides administration for several statewide programs. The Interstate Compact for Adult Offenders manages individuals on supervision who wish to relocate to another state. The Crime Victims Compensation (CVC) Program assists eligible crime victims with payment of medical and death benefits of up to $25,000. The Federal Victim of Crime Act (VOCA) and State Crime Victim Assistance (CVA) grants are distributed to sub-recipients throughout the state to assist crime victims with needed services. This work unit also provides management of the DOCR’s Case Planning Committee, which is responsible to create initial case plans for new arrival residents.

<table>
<thead>
<tr>
<th>CVC &amp; Grants</th>
<th>FY 18/19</th>
<th>FY 19/20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of applications for Crime Victim's Compensation</td>
<td>462</td>
<td>380</td>
</tr>
<tr>
<td>Average amount paid to victims per case</td>
<td>$551</td>
<td>$761</td>
</tr>
<tr>
<td>Number of Federal VOCA pass through grants</td>
<td>43</td>
<td>54</td>
</tr>
<tr>
<td>Average Federal VOCA grant sub-award</td>
<td>$80,256</td>
<td>$114,355</td>
</tr>
</tbody>
</table>

Interstate Compact

- Avg. monthly incoming (to ND) case load
  - 2019: 608  
  - 2020: 534
- Avg. monthly outgoing (to ND) case load
  - 2019: 608  
  - 2020: 534

TRANSITIONAL PLANNING SERVICES

Transitional Planning Services (TPS) provides administrative support for Parole Board and the Pardon Advisory Board, develops Sentencing Reports based on Levels of Service Inventory-Revised, handles male classification, prison discharge coordination, mental health release and integration planning, and victim services, is the central coordination of all resident transportation, and provides legal records. TPS has been able to provide support planning for implementation of revised or new correctional programs, policies, and services and has effective and consistent management of parole and probation violations.

- Completed approximately 1,100 sentencing reports
- Conducted over 1,101 initial classifications and development of case plans
- Coordinate discharge of over 1,800 residents
- Prepared over 1,983 cases for action by the Parole Board and execute the board’s actions
- Approximately 9 out of 10 residents discharged receive some transition services through a transitional facility or parole and probation supervision. Over 950 parole plans were sent out to parole officers for investigation.
- Assisted in developing interventions for over 1,900 instances where people committed violations of parole or probation
- Transported over 2,200 residents annually throughout ND and the United States
- The North Dakota Parole Board is paroling approximately 80% of the cases reviewed by the board. Parolees are successfully completing their period of parole supervision at a rate of approximately 76%.
This division exists to provide educational services to residents at the North Dakota State Penitentiary, James River Correctional Center, Missouri River Correctional Center, and the Youth Correctional Center. All facilities are accredited Adult Learning Centers, GED Testing Sites, and the ND Youth Correctional Center is a fully accredited Middle and High School through Cognia and the Department of Public Instruction.

GED passing rates in the nation

Post-secondary services through Ashland University and added industrial certifications in:
- ServSafe
- Flagger
- OSHA-10

Mandated Programming: GED, Adult Basic Education, and High School Diploma Earners

<table>
<thead>
<tr>
<th></th>
<th>211</th>
<th>1,103</th>
<th>11</th>
<th>18</th>
<th>2</th>
<th>516.75</th>
</tr>
</thead>
<tbody>
<tr>
<td>GED graduates</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>at JRCC, MRCC, NDSP</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Adult Students served seeking a HS diploma or GED</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GED juvenile graduates</td>
<td>24</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HS diplomas for juveniles</td>
<td></td>
<td>24</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HS diplomas for adults</td>
<td></td>
<td></td>
<td>2</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total HS credits earned for juveniles</td>
<td></td>
<td></td>
<td></td>
<td>5</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Special Education & Accommodations
YCC students arrive on average reading 4.7 grades behind
Approx. 34% have special education needs
60% have an Emotional Disorder

Specially Statistics
32 ND school districts served out of 178 at YCC
Top districts: Bismarck (35), Fargo (13), Dickinson (11), Grand Forks (10), Mandan (6), Wahpeton (5)

Division of Adult Services
1,448 students enrolled in elective job training courses
78 students enrolled in post-secondary education

Library
YCC total patrons 7/1/18-11/30/2020: 4,913
DAS (3 libraries) total patrons per year: 49,982 (JRCC, MRCC, NDSP)
The purpose of the Behavioral Health Department is to provide comprehensive mental health and substance use disorder services to incarcerated persons and those participating in community supervision. Staff provide assessment services, group and individual therapy, and crisis support with the goal of helping people create positive change and build healthy, prosocial lives.

*All data as of 12/4/2020

**Free Through Recovery**

Community-Based Behavioral Health Services:
Free Through Recovery

- 956 current participants
- 40 different provider agencies
- More than 2,800 unique participants since Feb. 1, 2018
- 68.3% met at least 3 out of 4 positive outcomes
- 72% assessed as posing a moderate-high or high risk for recidivism
- 45% report co-occurring mental health and substance use disorders
- 44% report a substance use disorder
- 10% report a mental health concern
- 85% in prison referred for substance use disorder treatment
- 24% in prison have a serious mental health diagnosis
- 554 completed substance use treatment
- 567 completed Thinking for a Change
- 76 completed Conflict Resolution Program
- 38 completed Sex Offender Treatment
- 125 completed domestic violence offender treatment

The behavioral health team completed 1,876 crisis assessments with men who expressed risk for suicide, displayed concerning mental health symptoms, or expressed risk for violence.

**Facility-Based Behavioral Health Services: Men**

- 95% admitted to DWCRC referred for substance use disorder treatment
- 47% admitted to DWCRC have a serious mental illness diagnosis
- 129 completed substance use treatment
- 42 completed Thinking for a Change in 2020

**Facility-Based Behavioral Health Services: Women**

- 85% in prison referred for substance use disorder treatment
- 24% in prison have a serious mental health diagnosis
- 554 completed substance use treatment
- 567 completed Thinking for a Change
- 76 completed Conflict Resolution Program
- 38 completed Sex Offender Treatment
- 125 completed domestic violence offender treatment

- 95% admitted to DWCRC referred for substance use disorder treatment
- 47% admitted to DWCRC have a serious mental illness diagnosis
- 129 completed substance use treatment
- 42 completed Thinking for a Change in 2020