

ND DOCR Report Card

July 2020



Proficiency Scale	←			
	Extending (4)	Proficient (3)	Developing (2)	Emerging (1)
	Demonstrates a sophisticated understanding of the concepts and competencies.	Demonstrates a complete understanding of the concepts and competencies.	Demonstrates a partial understanding of the concepts and competencies.	Demonstrates an initial understanding of the concepts and competencies.
Facility Operations and Safety				
Concept and Competency	Score	Explanation		
Escapes	4	2017-19: 1 escape attempt from NDSP, 3 escapes from MRCC; 1 escape from DWCR		
Violent Offenses	3	2017-19: Decrease at all sites. NDSP -10%; MRCC -37%; JRCC -29%; DWCR -20%		
Suicides	4	2017-19: 1 suicide at JRCC in 2017		
Positive Behavioral Reports	3	2017-19: Ratio 1.95 PBRs to Incident Reports		
PREA–Sexual Harassment	4	Downward trend (38%) of sexual harassment in facility (24 to 9)		
PREA–Sexual Abuse Allegations	3.5	Allegations: 14 allegations: 5 substantiated, 4 unsubstantiated, 5 unfounded		
PREA Training	4	Trained additional PREA Investigators; increased screening efforts on new employees and contractors; partnered with Transgender Resource Center to increase personnel understanding of transgender populations and needs		
Solitary Confinement	4	Since 2015, 50% reduction as well as reduced average length of stay		
Readmission to BIU	4	Reduction of readmission to BIU from 42% to 21%		
New Crimes while in Facility	4	NDSP had 9 new crimes while in the facility (total)		
Use of Force	2.5	2018 UoF incidents 91; 2019 UoF incidents 136		
Transitional and Re-Entry				
Concept and Competency	Score	Explanation		
Transitional Housing Participants	2.5	2017-19: 1209 participants		
Successfully getting paroled or released	3	2017-19: 1051 releasees		
Returnees after transitioned	2.5	45 returnees in 2019		
Walk-aways from Re-Entry Centers	2.5	2017-19: 51 Walk-aways		
Pre-Trial Pilot	2	Go-Live Date July 1, 2020		

RRI - Offender Employment	4	Facilitates successful reentry by providing residents with transferable job skills and an improved work ethic. This can help address the state's workforce shortage, and RRI can be a provider of hard to find goods and services such as their COVID response.
RRI - Customer Service	4	RRI clients are the residents of the ND DOCR. RRI customers are governmental entities and non-profit organizations. RRI strives to produce a quality product in both our program participants and manufactured goods. The needs of the residents are both hard and soft skills training while learning a vocation. RRI customers needs are competitively priced, quality goods and services that are delivered in a timely fashion.

Programming, Humanity, and Normalcy

Concept and Competency	Score	Explanation
Peer Support Specialists	3	34 Trained Currently
Substance Use Disorder	4	85% of men entering DOCR facilities with substance use disorder receive treatment
FTR (Free Through Recovery) - Participation	3.5	Total 2019 participation was 2200
FTR - Program Success	3.5	Recidivism rate for those identified as high risk was 10% lower than non FTR participants (high risk FTR was 37%; nationally high risk is 58%)
Education - GED	4	GED success rate is in top five of the correctional field in the nation
Education - Vocational	4	Vocational Trainings and certifications (87 SafeServe, 78 Flagger, and 38 OSHA certifications in 2019)
Education - GED	4	217 GED graduates in 2019 (158 with honors) and 3 HSD earners
DOCR Community Involvement / Engagement	3	GABR, Toys for Tots, ICAP, Community Food Program, Reading is a Gift, Free Thought, Walk for a Cause, Toastmasters, Book Club, Resident Newsletter, Gardens, RADD, United Way of Caring, etc.

Division of Juvenile Services

Concept and Competency	Score	Explanation
Public Awareness	4	During the last session, we gained both a Juvenile Justice Commission and a Children's Cabinet
Reform	4	<p>The Commission is engaged in full re-write of the Uniform Juvenile Court Act, which has remained substantially unchanged since it was written in 1969 and enacted in ND in 1974.</p> <ul style="list-style-type: none"> The Juvenile Justice Commission is working hand-in-glove with the Interim Judiciary Committee and the Juvenile Justice State Advisory Group to create momentum and buy-in across various public and private stakeholders around the issue of juvenile justice reform. In North Dakota, juvenile justice includes child welfare. The Uniform Juvenile Court Act outlines disposition for deprived, unruly and delinquent children, with very little distinction and with virtually no clear overarching statement of purpose. Proposed changes include adopting the developmental approach.
Statute Alignment	4	<p>Major proposed changes will align statute with research and best practice, decriminalize unruly offenses, separate child welfare from delinquency, and uncouple delinquency from criminal code.</p> <ul style="list-style-type: none"> Furthermore, the new code will uncouple delinquency from the criminal code, decriminalize unruly offenses, separate child welfare from delinquency, and emphasize individualized responses based on research backed tools and evidence based practices.

Education	4	78% of students taught using the PCBL (Personalized Competency Based Learning) scored at a level two within the attributes of the learning profile
Work as One		
Concept and Competency	Score	Explanation
RRI - Business Operations	4	Continue to drive the "Work as One" culture in state government by working with state agencies in providing goods and services to help reduce the monetary cost of government while providing rehabilitative training opportunities to our resident workforce.
RRI - Business Operations	4	RRI can measure our job programming effectiveness by the three pillars of economic success in the Main Street Initiative. RRI strives to make available to our workforce the most current software and equipment technologies in preparing our residents for life after prison (Developing a skilled workforce). These technologies will enhance positive outcomes by reducing the skills gap upon release. If RRI is successful, our program participants can contribute to making Healthy Vibrant Communities.
Staff Development	4	Participated in the Design of our State's Leadership as One Training curriculum and presentations
Free Through Recovery	3.5	In Partnership with Department of Human Services
DOCR Education	4	Partnered with JSND and Department of Commerce to contract The Last Mile for DOCR students
Medical Record	2.5	In progress implementation of shared medical record with DHS